THIS COMMUNITY FOREST MANAGEMENT AGREEMENT is made and entered into this 30 th day of April AD 2021, by and between the Government of Liberia, acting through the Forestry Development Authority, hereinafter referred to as the FDA, represented by its Managing Director Hon. C Mike Doryen., and the Communities of Normon Community Forest, hereinafter referred to as the "Community", represented by their Community Forest Management Body by and thru its Chief Officer Boakai Kanneh, for the Management of NORMON COMMUNITY FOREST; hereby

WITNESSETH

WHEREAS, the Forestry Development Authority (FDA) is the government agency with legal jurisdiction over forestry matters, and the lead agency for community forestry in Liberia;

WHEREAS, the Communities of Normon Community Forest, in accordance with the Community Rights Law of 2009 with Respect to Forest Lands (CRL) and the Amended Regulation to the Community Rights Law of 2009 with Respect to Forest Lands (Amended CRL Regulation), applied to the FDA for Authorized Forest Community status, to enable them manage and/or utilize their Community Forest resources;

WHEREAS, the FDA, in accordance with its statutorily established authority to grant Authorized Forest Community status, and issue and sign Community Forest Management Agreements (CFMA), has verified that Normon Community Forest has satisfied all technical and legal requirements to be granted Authorized Community Forest status;

WHEREAS, the Normon Community Forest Management Body (CFMB) represents the Authorized Forest Community in all matters related to community forestry resources, and has been granted the legal authority by the Communities of Normon Community Forest to enter into this CFMA, as established by Section 4.2 (c) of the CRL;

WHEREAS, the Communities of Normon Community Forest, represented by Normon Community Forest Management Body, and the FDA are willing to be bound by the terms set out in this CFMA;

Now, THEREFORE, the FDA and the Community agree as follows:

ARTICLE 1: PURPOSE

SECTION 1.1

The Community and the FDA enter into this Community Forestry Management Agreement in order to:

- (a) Reiterate the rights and responsibilities of the Normon Authorized Forest Community to own, use and sustainably manage its forest resources, and to promote biodiversity for the direct benefit of the community, ecosystems, the nation, and the environment, as established in the CRL and Amended CRL Regulation;
- (b) Reiterate the roles and responsibilities of the FDA, as the agency with regulatory authority over the community forestry program, as established in the CRL and Amended CRL Regulation;
- (c) Pursue activities that will contribute to the improvement of the livelihoods of the members of the Normon Authorized Forest Community, through the management and use of forest resources, which may include informed conservation practices and/or sustainable harvesting of timber and non-timber forest products (NTFPs) for commercial purposes;

SECTION 1.2

The implementation of this CFMA shall be guided by the following principles:

- (a) Community forest resources shall be used for the benefit of members of the Authorized Forest Community, and may include the pursuance of conservation and/or sustainable harvesting of timber and NTFPs for commercial purposes. Nothing in this CFMA precludes the Authorized Forest Community from altering how it chooses to manage its forest resources, but all legal requirements must first be met before any such change is implemented;
- (b) Community Forest resources shall be managed and used in a way that meets the needs of the present community members without compromising the ability of future generations to meet their own needs;
- (c) All members and groups in the Authorized Forest Community, irrespective of age, gender, religion or ethnicity, shall be able to participate in the management and use of Community Forest resources;
- (d) All decisions and actions relating to the management of Community Forest resources shall be explained and carried out with openness, and in a way that all members of the Authorized Forest Community will understand;
- (e) Any decision, activity or agreement affecting the status or use of Community Forest resources shall not proceed without the free, prior and informed consent of the Authorized Forest Community;
- (f) The rights of members of the Authorized Forest Community to the pursuance of activities necessary for subsistence, medicinal and cultural purposes, and to vital ecosystem services more generally, shall not be permanently alienated.

ARTICLE 2: TECHNNICAL DESCRIPTION OF COMMUNITY FOREST LANDS

The Normon Community Forest boundaries are as follows:

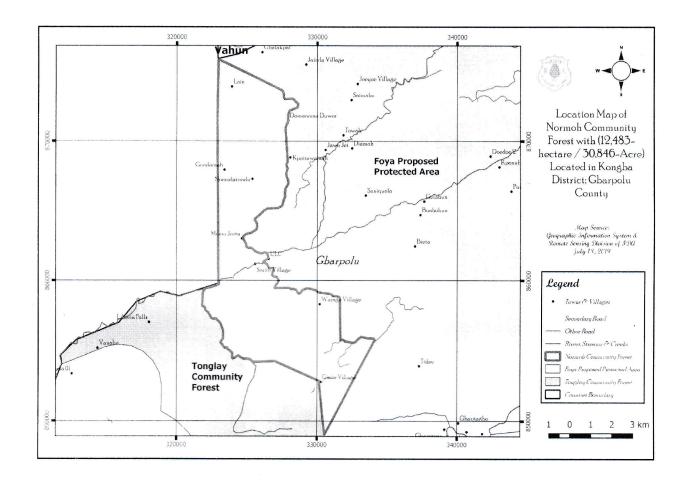
Normon Community Forest Lies within Latitude (320018 876618) North of the Equator and longitude (320018 848506) West of the Greenwich Meridian. It is located Kongba District, Gbarpolu County.

Commencing at a point (330522 849012 on the surface of the earth, a line runs N 29° E for 7,886 Meters to a point (334115 855765); thence a line runs N 24°W for 106 Meters to a point (334071 855859); thence a line runs N 86°W for 322 meters to a point (333722 855888) thence a line runs N 82°W for 161 Meters to a point (333550 855904); thence a line runs N 79°W for 483 meters to a point (333140 855988) thence a line runs S 53°W for 322 Meters to a point (332917 855807); thence a line runs 342°W for 322 Meters to a point (332736 855612); thence a line runs S 76°W for 322 Meters to a point (332486 855542); thence a line runs N 51°W for 88 Meters to a point (332416 855598); thence a line runs N 82°W for 322 meters to a point (332138 855640); thence a line runs N 83°W for 144 Meters to a point (331999 855654); thence a line runs N 46°W for 119 Meters to a point (331915 855737); thence a line runs N 68°W for 161 Meters to a point (331762 855793); thence a line runs S 54°W for 137 Meters to a point (331651 855723); thence a line runs N 1°W for 3.058 Meters to a point (331614 858797); on a stream , thence a line runs Northward along said Stream for 757 Meters to a point (330921 859047); on a Stream Thence a line runs N 85W for 805 Meters to a point (330091 859141); thence a line runs N 49°W for 322

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Meters to a point (329897 859294); thence a line runs N 74°W for 483 Meters to a point (329520 859404); thence a line runs N 83°W for 161 Meters to a point (329282 859431); thence a line runs S 73°W for 322 Meters to a point (328938 859325); thence a line runs S 31°W for 322 meters to a point (328811 859099); thence a line runs S 81°W for 161 Meters to a point (328630 859071); thence a line runs N 26°W for 322 meters to a point (328491 859336); thence a line runs N 74°W for 161 to a point (328296 859391); thence a line runs S 85°W for 161 Meters to a point (328125 859381); thence a line runs N 56°W for 161 Meters (327982 859477); thence a line runs S 89°W for 1,127 Meters to a point (326901 859455) thence a line runs Northward along Said Stream for 2,890 Meters to the confluence of the Morro River; thence a line runs Northward along Said River for 854,379 Meters to another Confluence on the Morro River; thence a line runs Northward along a Stream for 9,896 Meters to a point (327885 868494); thence a line runs N 5°W for 2,575 Meters to a point (327722 870925) thence a line runs N 15°E for 322 Meters to a point (327788 871164); thence a line runs N 38°E for 161 Meters to a point (327899 871294); thence a line runs N 1°W for 161 meters to a point (327894 871468); thence a line runs a line runs N 1°W for 322 meters to a point (327894 871720) thence a line runs N 5°E for 161 Meters to a point (327907 871892); thence a line runs N 17°E for 322 Meters to a point (327995 872178); thence a line runs N 74°E for 139 Meters to a point (328119 872209); thence a line runs N 63°E for 161 Meters to a Point (328304 872302); thence a line runs N 79°E for 141 meters to a point (328437 872328); thence a line runs N 53°E for 147 meters to a point (328556 872408) thence a line runs N 17°E for 161 Meters to a point (328609 872566); thence a line runs N 13°E for 118 Meters to a point (328634 872672); thence a line runs N 52°W for 161 meters to a point (328463 872791) thence a line runs N 34°W for 161 Meters to a point (328364 872930) thence a line runs N 60°W for 161 Meters to a point (328231 873009); thence a line runs Due West for 161 meters to a point (328046 873009) thence a line runs S 87°W for 322 Meters to a point (327663 872983); thence a line runs N 28°W for 101 Meters to a point (327610 873062); thence a line runs N 6°W for 322 meters to a Point (327583 873406); thence a line runs N 23°W for 161 meters to a point (327491 873618); thence a line runs N 64°W for 5,150 meters to a point (322958 875808); thence a line runs Due South for 16,254 meters to a point (322960 859930); thence a line runs S 15°E for 161 meters to a point (323013 859746) on the marro River; thence a line runs Southward along said River for 1,212 Meters to the confluence of the Morro River; thence a line runs Southward along a stream for 8,866 Meters to a point (325245 854361) on a Stream thence a line runs S 36°E for 161 Meters to a point (325397 854185); Thence a line Runs Due East for 161 meters to a point (327036 854195); thence a line runs S 66°E for 3,370 Meters to a point (330126 852854); Thence a line Runs S 5°E for 4,023 meters to the Commencement, embracing a total area of 12,483 hectares 30,846 acres of Forest Land and no more.

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ARTICLE 3: GENERAL RIGHTS AND OBLIGATIONS

SECTION 3.1

In keeping with its statutory responsibility to regulate, protect, manage and develop forest resources, so as to sustain and optimize the potential yield of their economic, social and environmental benefits, the FDA shall:

- (a) Directly support the Normon Authorized Forest Community take stock of and document forest resources within the area of forest resources designated as a Community Forest, to include, where appropriate, an inventory of all merchantable timber and commercially viable NTFPs, as well as locally resident protected and endangered species and their habitat:
- (b) Communicate to the CFMB minimum standards for the development, review and approval of Community Forest Management Plans, to be reviewed every five (5) years;
- (c) Provide guidance to the CFMB on zoning the Community Forest, as well as the limits of the scope and scale of conservation and/or commercial exploitation within these zones, based upon the data collected about the forest resources within the Community Forest;
- (d) Suggest amendments and/or alternatives, in pursuance of the same stated goals of the Authorized Forest Community, if it is determined that the Community Forest would not be able to sustain an activity proposed in the Community Forest Management Plan(CFMP);
- (e) Assist in building the capacity of members of the Authorized Forest Community to sustainably manage their forest resources, including by securing financial and technical assistance;
- (f) Monitor and evaluate the CFMP in order to ensure that all legal and technical standards are satisfied; and
- (g) Facilitate the resolution of conflicts upon request by the Authorized Forest Community.

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SECTION 3.2

The Normon Community Forest through the Normon Community Forest Management Body shall:

- (a) Ensure that Community Forest resources are managed in an environmentally sustainable manner, and maintain the forest as an ecosystem;
- (b) With the involvement of community members, and the approval of the Executive Committee of the Community Assembly, prepare and implement community forestry rules/guidelines;
- (c) With the involvement of community members, and under the guidance of the Executive Committee of the Community Assembly, develop CFMPs;
- (d) Operate in accordance with the terms and conditions of this CFMA, community forestry rules/guidelines, the CFMP, and all other relevant legislation and regulations;
- (e) With the guidance of the FDA, oversee and monitor implementation of the CFMP to ensure compliance with all relevant legal and technical requirements;
- (f) Conduct awareness raising activities in order to inform all Authorized Forest Community members about the community forestry program;
- (g) Represent the community in all matters related to community forestry in negotiations with the FDA, and with third-parties who have interests in conservation or harvesting timber and/or NTFPs for commercial purposes; and
- (h) When made aware of any forestry offences within the Community Forest, immediately inform the nearest FDA Office and, if possible, halt any ongoing illegal activities.

ARTICLE 4: COMPLIANCE WITH COMMUNITY FOREST MANAGEMENT AGREEMENT AND COMMUNITY FORESTRY MANAGEMENT PLAN

SECTION 4.1

All activities of the Normon Community Forest shall conform to both the CFMA and CFMP.

SECTION 4.2

If it is determined that members of the Normon Forest Community have failed or are failing to comply with the CFMA and CFMP, the FDA shall immediately provide written notice to the Normon Forest Community, through the CFMB, of the violation, together with instructions as to how the violation may be remedied. Any such written notice shall include warning of the sanctions that may be applied in the absence of remedial action being taken by the Normon Forest Community.

SECTION 4.3

Individual members of the Forest Community who violate the terms of this CFMA and/or CFMP may be fined by the CFMB and/or referred to the appropriate authority for criminal prosecution, as per Section 1.8 of the Amended CRL Regulation.

SECTION 4.4

Individual members of the Normon Forest Community who violate the Amended CRL Regulation may also be subject to sanctions by the FDA and the criminal justice system, as per Section 1.8 of the Amended CRL Regulation.

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ARTICLE 5: ALTERATION OF THE COMMUNITY FOREST MANAGEMENT PLAN

SECTION 5.1

The Authorized Forest Community shall freely determine how its forest resources are managed. The Authorized Forest Community's decision as to how it manages its forest resources is represented in the CFMP, which together with the CFMA establishes a legally enforceable framework.

SECTION 5.2

The Authorized Forest Community has the right to alter its CFMP. However, all such alterations shall be made using the procedures here established, and in conformity with all other established legal and technical requirements.

SECTION 5.3

If the Authorized Forest Community decides to substantively alter the previously approved CFMP, a new plan shall be submitted to, and approved by, the FDA. A substantive alteration includes, but is not limited to:

- (a) Changes to the way an area of forest resources within the Community Forest, which has already been zoned under the CFMP, is to be used;
- (b) Changes to the size of a zoned area of forest resources within the Community Forest;
- (c) Any expansion of commercial or agricultural activities, not already envisaged under the CFMP;
- (d) Any expansion of conservation activities where it unduly restricts members of the Authorized Forest Community from using their forest resources in pursuance of sustainable livelihoods.

SECTION 5.4

The following procedure shall be followed when amending the CFMP:

- (a) The Community Assembly shall vote on whether or not it wants to consider amending the CFMP. A simple majority vote of the Community Assembly shall be required to initiate the process;
- (b) Following an affirmative vote, members of the Community Assembly shall thoroughly discuss the issue of altering the CFMP, and the proposed amendment/s, with their respective constituents;
- (c) The CFMB shall provide written notice to all towns and villages within the Authorized Forest Community about the proposed amendment/s, at least thirty (30) days prior to the Community Assembly meeting at which the final vote on amending the CFMP is to be taken;
- (d) At the Community Assembly meeting the members shall vote to accept or reject the proposed amendment to the CFMP. A two-thirds (2/3) majority vote of the Community Assembly is required before the CFMP can be amended;

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ARTICLE 6: RIGHTS AND OBLIGATIONS OF THE CFMB AND FDA WITH REGARD TO COMMERCIAL HARVESTING OF TIMBER AND NON-TIMBER FOREST PRODUCTS

SECTION 6.1

As an Authorized Forest Community, the Normon Community Forest has the right to engage in the harvesting of timber and/or non-timber forest products (NTFPs) for commercial purposes, under regulations and guidelines issued by the FDA.

SECTION 6.2

Before any commercial harvesting can take place, the Authorized Forest Community must have met all preliminary requirements, as per the CRL and all other relevant laws and regulations. This requires that the community has organized its Community Assembly (Section 6.4(a) of the CRL); the Community Assembly has appointed the Community Forest Management Body (Section 6.4(b) of the CRL); the Community Forest Management Body has developed a Community Forest Management Plan that includes the envisaged commercial activities (Section 6.4(c) of the CRL); the Community Forest Management Plan has been approved by the Executive Committee, the Community Assembly and the FDA (Section 6.4 (d) of the CRL); and the Community Forest Management Plan is being implemented (Section 6.4(e)) of the CRL.

SECTION 6.3

In keeping with the National Forestry Reform Law, the Ten Core Regulations and all other relevant laws and regulations governing Liberia's forest sector, no commercial harvesting of timber and NTFPs shall occur in a Community Forest without the Authorized Forest Community having first met the following requirements:

- (a) The inventory of merchantable tree species and NTFPs must have been independently confirmed by the FDA, in keeping with its statutory responsibility to ensure that areas of forest resources are suitable for the planned commercial harvesting, as per Section 4.5 of the NFRL, and Section 2.2 (g) and Chapter 5 of the CRL; and
- (b) The Authorized Forest Community must have conducted an Environmental Impact Assessment (EIA), as per Section 24 (2) and Section 41 of Regulation 105-07.

SECTION 6.4

Once the FDA has verified that all technical and legal requirements for the harvesting of timber and/or NTFPs for commercial purposes have been met, it shall issue a written notice to proceed to the Authorized Forest Community, through the CFMB. Only once the Authorized Forest Community has received written notice to proceed from the FDA shall the harvesting of timber and/or NTFPs for commercial purposes be permitted.

SECTION 6.5

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In keeping with Section 13.5 of the NFRL, and Sections 1 through 35 of FDA Regulation 108-07, the Chain of Custody System shall apply to the harvesting of timber for commercial purposes by the Authorized Forest Community.

SECTION 6.7

Authorized Forest Communities shall pay all relevant forest product fees, as established in Regulation 107-07, as well as all taxes and/or fees for the harvesting of NTFPs for commercial purposes, as determined by the Liberia Revenue Authority, in consultation with the FDA.

SECTION 6.8

The FDA shall monitor the harvesting of timber and/or NTFPs for commercial purposes to ensure that all environmental standards are satisfied, and that the Liberia Code of Harvesting Practices is adhered to.

SECTION 6.9

In addition to sanctions applied for failure to comply with the CFMA and CFMP, as established in Article 4 of this CFMA, the FDA may impose penalties on Authorized Forest Community members under Section 20 of the NFRL and Section 56 of the Environmental Protection Agency Act.

ARTICLE 7: RIGHTS AND OBLIGATIONS OF THE CFMB AND FDA WITH REGARD TO COMMERCIAL ARRANGEMENTS WITH THIRD-PARTIES

SECTION 7.1

The CFMB, as the representative of the Authorized Forest Community in commercial matters, may negotiate commercial agreements with third-parties, in conformity with existing legal and technical standards.

SECTION 7.2

Before a commercial agreement between an Authorized Forest Community and a third-party can be signed, the FDA shall first review and approve it, as per Section 10.5 of the Amended CRL Regulation.

SECTION 7.3

If, following review, the FDA determines that the proposed commercial agreement does not conform to best industry practices, or does not offer fair market price for the community's forest resources, the FDA shall advise the community on how the commercial agreement needs to be amended before it can be approved. The Community Forest Management Body and Executive Committee of the Community Assembly shall hear the advice of the FDA, and attest that they have received and understood the advice provided.

SECTION 7.4

The FDA shall review, determine whether or not to approve the proposed commercial agreement and, if appropriate, provide advice on how the commercial agreement needs to be amended within fifteen (15) working days of the commercial agreement being submitted. If the FDA fails to review, officially approve and, if appropriate, provide advice on how the proposed commercial agreement needs to be amended within fifteen (15) working days of submission, the community may either provide the FDA with more time to complete the review of the proposed commercial agreement, or it may consider the requirement for review and approval of the proposed commercial agreement satisfied.

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ARTICLE 8: EFFECTIVITY, LENGTH, RENEWAL AND TERMINATION

SECTION 8.1

This CFMA shall take effect upon signing by the CFMB and the FDA and shall be valid for a period of not more than 15 years. One year prior to the expiration of this CFMA, the CFMB shall submit a written request to the FDA to renew the CFMA for an additional fifteen (15) year term. The CFMA can be renewed as many times as the Authorized Forest Community would like.

SECTION 8.2

Approval to a request to renew the CFMA shall be granted only once the FDA has verified that the Authorized Forest Community is in compliance with all legal and technical requirements. Where the FDA determines that the Authorized Forest Community is not in compliance, it shall inform the Authorized Forest Community in writing of the reasons. Only once the Authorized Forest Community has addressed these issues shall the FDA approve the renewal of the CFMA.

SECTION 8.3

The FDA shall approve the request for renewal at least sixty (60) days prior to the expiration date of the CFMA. If the FDA does not provide a response to the request to renew the CFMA at least 60 days prior to its expiration date, the CFMA shall be renewed automatically for another fifteen (15) year period.

SECTION 8.4

The CFMA may be terminated prior to the expiration date based on one or more conditions as follows:

- (a) Written agreement between the CFMB, at least two-thirds of the Community Assembly members, and the FDA;
- (b) The Government of Liberia decides to exercise its power of eminent domain over a community forest, or a part thereof. Where the Government of Liberia makes such a decision, it shall comply with the constitutionally established procedure for the expropriation of private property, which, at a minimum, shall require that reasons for the expropriation are given; that there is prompt payment of just compensation; that the community is able to challenge the Government's decision to expropriate the community forest, or part thereof, or the compensation offered; and that when the Government ceases to use the community forest, or decides not to use it for the purpose for which the community forest was expropriated, rights over the community forest shall be returned to the community.

ARTICLE 9: DISPUTE RESOLUTION AND ADJUDICATION

SECTION 9.1

Disputes between the Authorized Forest Community and the FDA over this CFMA, which cannot be resolved, shall be mediated by a qualified individual agreeable to both parties. Both parties have the right to retain legal counsel throughout this process.

Alternatively, the Authorized Forest Community or FDA may forego arbitration in favor of review by a court of competent jurisdiction.

IN WITNESS WHEREOF, WE HAVE HEREUNTO AFFIXED OUR SIGNATURES ON THE DAY AND DATE FIRST MENTIONED ABOVE

For: The Forestry Development Authority

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By:

Mike Doryen

Managing Director, Forestry Development Authority

For: The NORMON AUTHORIZED FOREST COMMUNITY

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By:

Boakai Kanneh

Chief Officer,Normon CFMB

Attested:

Harrison S. Karrower St.

Chairperson, Board of Directors

Forestry Development Authority